**THRIE Resolution**
**Congresswoman Deb Haaland (N.M.-01) I U.S. Senator Ed Markey (Mass.)**

**The problem.** Families across the country are struggling in this moment of overlapping crises that include accelerating climate change, racial injustice, the ongoing COVID-19 outbreak, and the economic downturn resulting from the Trump administration’s failed pandemic response. As communities try to recover from the pandemic, we need a focused effort to increase equity and help communities thrive.

**The solution.** As we work on further recovery measures, we have an opportunity to collaborate and create millions of good-paying, union, clean, green jobs while building a more just, healthy, and stable economy that leaves no one behind. The THRIVE (Transform, Heal, and Renew by Investing in a Vibrant Economy) Agenda is a resolution that outlines a framework built on a consensus between labor, racial justice, environmental, Indigenous, and other groups for a bold economic renewal plan that addresses the pandemic, racial injustice, the climate crisis, and economic inequity as fundamental goals.

**Background**
As a result of the Trump administration’s failure to respond to the pandemic, millions of families across the country are suffering unemployment, eviction, foreclosure, student loan default, and food insecurity. Additionally, the Center for Economic and Policy and Research reports that nearly one-third of workers in many frontline industries live in low-income families and workers of color are particularly overrepresented in frontline occupations including bus drivers, trucking, Postal Service; building cleaning services, childcare workers, personal care aides, social workers, and nursing assistants.

An analysis by NPR found that infection rates for both African Americans and Latinx are disproportionately high in more than 40 states, relative to their share of the population. According to the Washington Post, these communities are far less likely to be insured despite suffering from higher incidences of underlying health conditions that increase the risk of contracting and being gravely harmed by COVID-19.

The climate crisis compounds all of these issues. These same communities suffer disproportionately from climate change due to factors like racist housing policies, institutional barriers to accessing capital for resiliency and investments, longstanding exposure to environmental pollution, or the greater impact of extreme heat in neighborhoods with limited vegetation.

**The THRIVE Resolution specifically lays the groundwork to:**

- Create millions of good, safe jobs with access to unions;
- Build the power of workers to fight inequality;
- Invest in Black, Brown, and Indigenous communities to build power and counteract racial and gender injustice;
- Strengthen and heals the government-to-government relationship with sovereign Native Nations;
- Combat environmental injustice and ensuring healthy lives for all;
- Avert climate and environmental catastrophe;
- Ensure fairness for workers and communities affected by economic transitions; and
- Reinvest in public institutions that enable workers and communities to thrive.

THRIVE is supported by a broad coalition including: The Sunrise Movement, Sierra Club, Movement for Black Lives, Working Families Party, Service Employees International Union, Indigenous Environmental Network and Center for Popular Democracy.